



**Mech Tech College, LLC Office of Title IX. and Mech Tech Institute  
January 2016 to December 2022 Annual Report**

Dear Institutional Community,

This report presents the statistical data of all the complaints filed as possible situations of sex/gender discrimination, covered under the Title IX law, including those that did not proceed under the violations of the Title IX laws.

Title IX Law is the 1972 federal law that prohibits sex/gender discrimination in educational institutions that receive federal funding. This law protects the right of all persons to be discriminated against on the basis of sex from programs, activities, educational events, to be admitted or recruited into employment. 20 U.S.C. § 1681 et seq., 34CFR §§106.21-23, §§106.31-43, §§106.51-61.

The Office of Title IX of Mech Tech College and Mech Tech Institute is committed to participating in maintaining an environment of preventive education in order to maintain an environment free of situations caused by unwanted sexual conduct. Together with the commitment of the team of the Office of the Vice President of Student Affairs and its Counselors, we are working hand in hand to attend to and investigate promptly, responsibly and confidentially all complaints received based on discrimination on sex and gender in all its modalities. They have also coordinated or provided a series of educational material, talks, workshops, among others to the student population that covers much more than an orientation for new students. Teachers, administrators, and other members of the institutional community have also received both group and individualized guidance on the Title IX Act and its steps to follow in the event of an alleged case of sex/gender discrimination, in any of its modalities. This information is also available through our website. <https://www.mechtech.edu/wp-content/uploads/2018/10/manual-titulo-ix.pdf>

Once the Office of Title IX becomes aware of an alleged case of sex/gender discrimination, it ensures that the alleged victim is safe, protected, has access to education, resources, and appropriate support and avoids a hostile environment. The institution has established processes that meet the needs in a timely and equitable manner for both parties involved, always maintaining the confidentiality of those involved, as well as the process.

This report **consists of five (5) areas** and is focused on the processes of sex/gender discrimination related to the study programs and activities at our institution. We hope that this report can encourage any member of the institutional community to raise any concerns they may have experienced or witnessed. For assistance or to report a Title IX issue, you may contact the Title IX Coordinator or email [titleixcoordinator@mechtech.edu](mailto:titleixcoordinator@mechtech.edu),

Below, the information you will read is based on the final document published in the Federal Register, Vol.85, No.97 on May 19, 2020: "*Rules and Regulations Nondiscrimination on the Basis of Sex*" in programs or activities in institutions that receive federal funds. This document states that an institution that becomes aware of a possible case of discrimination on the basis of sex or gender, without excluding sexual harassment, must respond appropriately and promptly, including interim support measures aimed at eliminating the unwanted conduct and avoiding a hostile environment. We are also committed to updating any information or changes to the Title IX Act.

### **I. Summary of Federal Department of Education Major Provisions, *Title IX Final Rule***

The first area of this report consists of the summary of the Title IX Final Rule, which are sex/gender-based nondiscrimination rules and regulations known as *the "Title IX Final Rule."* This summary of the New Title IX Rules (Final Rule) was prepared by the Department of Education's Office for Civil Rights under "*Summary of Major Provisions of the Department of Education's Title IX Final Rule*" and is available at the following link: <https://www2.ed.gov/about/offices/list/ocr/docs/titleix-summary.pdf>

**Below is the content of the summary:**

***1. Notice to the Institution / Actual Knowledge:***

Post-Secondary Institutions – The institution will determine which employees will be responsible for reporting any inappropriate conduct of discrimination based on sex or gender. Postsecondary institutions, the Final Rule allows the institution to choose whether to have mandatory reporting for all employees, or to designate some employees to be confidential resources for college students to discuss sexual harassment without automatically triggering a report to the Title IX office.

For all schools, notice to a Title IX Coordinator, or to an official with authority to institute corrective measures on the recipient's behalf, charges a school with actual knowledge and triggers the school's response obligations.

***2. Sexual Harassment for purposes of Title IX, defined as including three types of unwelcome conduct which consist of :***

- a. Quid Pro Quo Harassment – when a higher-ranking person involves, solicits, or demands sexual favors from a employee in exchange for positive work/school action or to avoid a negative.
- b. Unwanted conduct that comes from any person either in a severe, generalized and/or offensive way, since they are serious enough to prevent equal access to education.
- c. Any type of sexual assault as defined under the Clery Act/VAWA (dating violence, dating domestic, or stalking).

The Final Rule prohibits unwanted conduct of a sexual nature, consistent with the First Amendment. *Quid Pro Quo* Harassment, as well as any offense as defined in the Clery Act/VAWA, is not evaluated solely by its severity, offense or denial of equal access to education, but this conduct is serious enough to deprive an individual of equal access to education.

The Final Rule uses the Supreme Court's Davis definition (severe, pervasive, offensive conduct in which a person is denied equal access to education) as one of the three categories of sexual harassment so that, when the unwanted conduct is based on sex, manifested by speech or expressions, the institution must apply Title IX to maintain freedom of expression and academic freedom.

The Final Rule uses the Supreme Court's specific definition for Title IX, rather than the Supreme Court's definition of Title VII in the work environment (severe or pervasive conduct that creates a hostile work environment). The First Amendment differentiates between the educational environment and the work environment, the definition given by Title IX provides the protections guaranteed by the First Amendment, which are appropriate for educational institutions where students are in the process of learning, and employees are learners. Students, faculty, faculty and other members of the institutional community should be able to enjoy freedom of expression and academic freedom, even when these expressions are offensive.

### ***3. Sexual Harassment Occurring in Institutions, Educational Programs, Activities, and in the United States (Jurisdiction)***

Any alleged case of sexual harassment must have occurred under a program of study or educational student activity within the United States and includes Puerto Rico. It is the institution's responsibility to respond when harassment occurs in institution-owned buildings and/or in institution-owned educational activities or programs, either inside or outside the institution.

Title IX will protect students and employees, for this they must be active members of the institutional community.

### ***4. Accessibility to Report to the Title IX Coordinator***

The Final Rule expands the institution's obligations to ensure that the institutional community is aware of how to report an alleged case of sex/gender discrimination to the Title IX Coordinator.

The employee designated to fulfill Title IX responsibilities will be known as the "Title IX Coordinator."

It is the institution's responsibility to inform students, employees, new applicants, parents or legal guardians, and job applicants of the contact information for the Title IX Coordinator.

It is the institution's responsibility to post the contact information for the Title IX Coordinator on its web pages. The materials of the trainings received by the Title IX Coordinator, the investigators, and the examining officer must be published on the institution's website.

Anyone may report a situation that is part of sex/gender discrimination in any of the following ways described herein: in person, by mail, phone, or by email, using the contact information of the Title IX Coordinator. This includes non-working days and hours.

### ***5. Obligations of a Mandatory Response from the Institution: The Deliberate Indifference Standard***

The institution must respond promptly and appropriately to any alleged case of sexual harassment, in a manner that is not indifferent. The institution has the obligation to:

- a. Offer support measures to the alleged victim. (Complainant)
- b. The Title IX Coordinator must confidentially contact the alleged victim and advise him or her on the measures to protect the victim, available support, taking into account the complainant's wishes, whether or not a complaint has been filed a complaint, in addition to explaining the procedure for filing complaints.
- c. The institution must follow the grievance process for filing and investigating complaints in accordance with the new regulations of the Title IX, before imposing any disciplinary sanction against the respondent.
- d. The institution may not restrict the rights guaranteed under the U.S. Constitution in the First, Fifth, and Fourteenth Amendment.
- e. The Final Rule requires that any formal allegation of sexual harassment be investigated, and signed on a complaint, either by the complainant or by the Title IX Coordinator.
- f. The Final Rule affirms that a complainant's wishes with respect to whether the school investigates should be respected unless the Title IX Coordinator determines that signing a formal complaint to initiate an investigation over the wishes of the complainant is not clearly unreasonable in light of the known circumstances.
- g. If the allegations in a formal complaint do not meet the definition of sexual harassment set forth in the final regulation, or did not occur against a person in the United States, including Puerto Rico, in a program or educational activity of the institution, such complaint will be dismissed for purposes of Title IX, but could be channeled under another conduct regulation of the institution.

## **6. Mandatory Response Obligations of the Institution: Definitions**

The Final Rule provides clear definitions so that students and staff can understand how the institution should respond to incidents of sexual harassment in a manner that supports the alleged victim and treats both parties fairly. The following is how the Final Rule recognizes the following definitions:

- a. Complainant - An alleged victim of conduct that could constitute sexual harassment. It is clarified that both third parties and the complainant can report a sexual harassment.
- b. Respondent - A person who has been reported for being the perpetrator of conduct that could be constitutive of sexual harassment.
- c. Formal complaint – This is the document that must be completed by the complainant or signed by the Title IX Coordinator, in which the institution is asked to investigate the alleged harassing conduct.

This document states that:

- 1) At the time of filing the complaint, the complainant must be a participant or aspiring to participate in a Educational program or activity of the institution in which the complaint is filed.
- 2) The formal complaint may be filed with the Title IX Coordinator in person, by mail, or by email using the Title IX Coordinator's published contact information and by any other additional method established by the institution.
- 3) The document filed by a complainant sent through any of the above-mentioned forms containing the signature of the Complainant (physical or digital), in which it is indicated that the complainant is the one who files the formal complaint.
- 4) The Title IX Coordinator is the one who signs the formal complaint and this does not make him or her a complainant or during the grievance procedure, and must remain free from conflict and prejudice.
- 5) Supportive measures - individualized, reasonable, and available services, not punitive, non-disciplinary, and not unreasonably burdensome, to the other party while designed to ensure equal access to education, protect safety, or deter harassment.
- 6) Evaluates a school's selection of supportive measures and remedies based on what is not clearly unreasonable in light of the known circumstances, and does not second guess a school's disciplinary decisions, but requires the school to offer supportive measures, and provide remedies to a complainant whenever a respondent is found responsible

## 7. Grievance Process General Requirements -

The *Final Rule* states that the process must be consistent and transparent for resolving a formal complaint of sexual harassment. The grievance process applies to all institutions and states that a grievance process must:

- a. Treat complainants equitably by providing remedies any time a respondent is found responsible, and treat respondents equitably by not imposing disciplinary sanctions without following the grievance process prescribed in the Final Rule
- b. Remedies, which are required to be provided to a complainant when a respondent is found responsible, must be designed to maintain the complainant's equal access to education and may include the same individualized services described in the Final Rule as supportive measures; however, remedies need not be non-disciplinary or non-punitive and need not avoid burdening the respondent.
- c. An objective evaluation of all relevant, inculpatory and exculpatory evidence is required, and evading determinations based on a person's status as a complainant, respondent, or witness.
- d. Requires that personnel who will be involved in the Title IX grievance process (Title IX Coordinator, investigators, adjudicators, mediators) must be free from conflict and prejudice against the parties.
- e. Personnel who will participate in the Title IX grievance process should be trained in the following areas: sexual harassment under the Title IX *Final Rule*, scope of the institution's educational program or activity, How to conduct an investigation and grievance process, including hearings, appeals, and resolution process, informal, as applicable, and how to act impartially, including avoiding prejudging the facts in question, conflicts of interest and prejudice.
- f. The institution must ensure that the decision makers receive a Training in any technology that needs to be used in the live hearing.
- g. The decision-maker(s) and investigators should be trained in pertinent matters, including how to apply rape shields protections provided only for complainants.

- h. It must include a presumption that the respondent is not responsible for the alleged conduct until the determination regarding responsibility is made at the conclusion of the *grievance process*.
- i. The institution must post on its website the material it uses to train Title IX or Title IX personnel if any, or have them available for members of the public to inspection.
- j. Include a reasonably rapid time frame for the conclusion of the grievance process, including the conclusion of the grievance process appeals and informal rulings, with a margin for short-term delays, just cause or extensions of the deadlines.
- k. Describe the range, or list the possible remedies that the institution may provide to the complainant and the disciplinary sanctions that the institution may impose on a respondent, following determination of responsibility.
- l. The institution must establish whether it will use the standard of preponderance of evidence, or the clear and convincing evidence standard, for all formal complaints of sexual harassment (including where employees and faculty are respondents).
- m. Describe the institution's appeals process and the range of supportive measures available to complainant and respondents.
- n. An Institution grievance process must not use, rely on, or seek disclosure of information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.
- o. Any provisions, rules, or practices other than those required by the Final Rule that a school adopts as part of its grievance process for handling formal complaints of sexual harassment, must apply equally to both parties.

## **8. Investigations**

Any formal complaint must be investigated by the institution and written notice must be sent to both parties. During the grievance process and when investigating, the following should be followed:

- a. The responsibility to collect evidence and the responsibility to safeguard the evidence remains with the institution, not the institutions parties involved (complainants and respondents) of the allegations upon receipt of a formal complaint.
- b. The institution must provide equal opportunities for the parties to present fact and expert witnesses and other inculpatory and exculpatory evidence.

- c. The institution must not restrict the ability of the parties to discuss allegations or obtain evidence.
- d. The parties must have the same opportunity to select an advisor of their choice as they could, but do not have to, be a lawyer.
- e. The institution must send written notice of any investigative interview, meeting, or hearing.
- f. The institution must send to the parties and their advisors, in electronic or paper format, any evidence related to the allegations, in addition to the investigation report, providing them with at least ten (10) days for review, inspection, and answer.
- g. The institution will dismiss allegations of conduct that does not meet the definition of sexual harassment under the Final Rule or that do not occur in an educational program or activity against a person in the U.S. This type of dismissal is for Title IX purposes only and does not preclude the institution from channeling such conduct in any way it deems appropriate
- h. The institution may, at its discretion, dismiss a formal complaint or allegations therein if the complainant informs the Title IX coordinator in writing who wishes to withdraw the grievance or allegations, if the complainant no longer enrolled or employed by the school, or if specific circumstances prevent the school from gathering sufficient evidence to reach a determination.
- i. The institution must send written notice of such rejection (mandatory or discretionary) and of the reasons for dismissal.
- j. Institution may, in their discretion, consolidate formal complaints where the allegations arise out of the same facts.
- k. The Final Rule protects the privacy of a party's medical, psychological, and similar treatment records by stating that schools cannot access or use such records unless the school obtains the party's voluntary, written consent to do so.

## **9. Hearings**

The Title IX *Final Rule* adds provisions to the "live hearing with cross-examination" requirement for postsecondary institutions.

### **(a) Live Hearings & Cross-Examination**

The grievance procedure must provide for a live hearing:

- 1) During the live hearing, the decision-maker must allow the representative to of each party ask the other party and witnesses all relevant questions and questions of follow-up, including those that question credibility.

- 2) Cross-examination during the live hearing must be conducted directly, orally and in a timely manner by the representative chosen by the party and never, on the one hand, personally.
- 3) If either party requests, the addressee must provide for the entire hearing to take place live with the parties located in separate rooms with technology that allows parties to see and hear each other mutually.
- 4) Only relevant cross examination questions and other questions may be asked of a party or witness. Before a complainant, respondent or witness answer, the the decision maker must first determine whether the question is relevant and explain to the parties advisor asking cross-examination questions any decision to exclude a question as not relevant which question is relevant.
- 5) If a party does not have an advisor (or attorney) present at the hearing, the institution must provide one chosen by the latter, who may or may not be an attorney and at no cost to the party who needs it.
- 6) If a party or witness does not submit to cross-examination at the live hearing, the person making the decision should not be relied upon by any statement of that party or witness in order to make a determination with respect to the liability, as long as the decision-maker cannot make an inference about the determination with respect to liability, based solely on the absence of a party or witness from the hearing or refusal to answer questioning or other questions.
- 7) Live hearings must be conducted with all parties present in the same geographic location or, at the same time, at the discretion of the institution, any of the parties, witnesses, or other participants may appear virtually.
- 8) The institution must create an audio or audio-visual recording, or a transcript of the hearing.

**b) Optional Hearings for K-12 Schools**

**c) *Rape Shield Protections for Complainants***

This protection provided by the *Final Rule* is for the purpose of considering irrelevant questions and evidence of the complaining party's prior sexual behavior unless offered to prove that someone other than the defendant committed the alleged misconduct or prove that there was consent.

## **10. *Standard of Evidence & Written Determination***

- a. The Final Rule requires the institution's grievance process to state whether the standard of evidence to determine responsibility is the preponderance of the evidence standard or the clear and convincing evidence standard. The Final Rule makes each school's grievance process consistent by requiring each school to apply the same standard of evidence for all formal complaints of sexual harassment whether the respondent is a student or an employee (including faculty member).
- b. The decision-maker (who cannot be the same person as the Title IX Coordinator or the investigator) must issue a written determination regarding responsibility with findings of fact, conclusions about whether the alleged conduct occurred, rationale for the result as to each allegation, any disciplinary sanctions imposed on the respondent, and whether remedies will be provided to the complainant.
- c. The written determination must be sent simultaneously to the parties along with information about how to file an appeal

## **11. Appeals**

The *Final Rule* states that the institution must offer both parties the opportunity to appeal regardless of who is held responsible for and an institution's removal of a formal complaint or any allegation therein, on the following grounds: irregularity of the process that affected the outcome of the matter, evidence that has been newly discovered that could affect the outcome of the matter, and/or Title IX personnel who have a conflict of interest or bias, which affect the outcome of the matter.

The Institution may offer an equitable appeal to both parties on additional grounds.

## **12. *Informal Resolution***

The *Final Rule* allows that, at the discretion of the institution, it may choose to offer and facilitate informal resolution options, such as reaching a mediation or restorative justice process (Sitting down to talk or apologizing may be some examples of these options. In a restorative justice process, both parties benefit, both the victim and the accused party for their peace of mind; the second, because they have the opportunity to repair the damage). In order for this process to take place, both parties must give their consent voluntarily, informed and in writing. The staff who will be in charge of the informal resolution process must be well trained.

***The Final Rule adds:***

The institution may not require as a condition of enrollment or continuation as an active student, or to be employed or to continue in employment, or to enjoy any other right, if it does not waive the right to a formal investigation and adjudication of formal complaints of sexual harassment.

Similarly, an institution may not require parties to participate in an informal resolution process and may not offer an informal resolution process unless a formal complaint is filed.

At any time prior to agreeing to a resolution, either party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the grievance.

The Institution cannot offer or facilitate an informal resolution process to resolve allegations when an employee sexually harasses a student.

**13. No Retaliation**

The *Final Rule* clearly prohibits retaliation.

Accusing a person of a violation of the code of conduct that does not involve sexual harassment, in order to interfere with any right or privilege guaranteed by Title IX, constitutes retaliation.

The institution must maintain confidentiality of the identity of complainants, complainants, and witnesses, except as permitted or required by FERPA, or as necessary to conduct a Title IX proceeding.

Complaints alleging retaliation can be filed in accordance with the institution's expeditious and fair grievance process.

The exercise of First Amendment rights is not retaliation.

Accusing a person of a violation of the code of conduct for making a false statement in bad faith in the course of a Title IX complaint proceeding does not constitute retaliation; However, a determination regarding liability, by itself, is not sufficient to conclude that either party made a misrepresentation in bad faith.

**Electronic References:**

<https://www2.ed.gov/about/offices/list/ocr/docs/titleix-summary.pdf>

<https://www.ed.gov/news/press-releases/us-department-education-releases-proposed-changes-title-ix-regulations-invites-public-comment#:~:text=The%20Department's%20comprehensive%20review%20of,Sexual%20Orientation%20or%20Gender%20Identity.>

<https://www.lexjuris.com/revista/opcion1/2004/Analisis%20de%20los%20Cerechos%20Constitucionales%20de%20los%20Estudiantes%20de%20Puerto%20Rico.htm>

1 Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act or 'Clery Act' is a federal statute codified at 20 U.S.C. § 1092 (f), implementing regulations in the U.S. Code of Federal Regulations at 34 C.F.R. 668.46

2 Violence Against Women Reauthorization Act of 2013 (VAWA)

## **II. ORIENTATION REPORT ACTIVITIES OFFERED UNDER THE OFFICE OF THE VICE-PRESIDENCY OF STUDENT AFFAIRS**

On this area of this report you will find a table of content divided by year, showing the orientations offered by Campus, date and the resource offered. The content of these orientations or activities covered aspects such as:

1. Programs Related to Domestic Violence, Sexual Harassment, and Alcohol Abuse
2. Orientation for New Students
3. Drug and Alcohol Regulations and Title IX Regulations
4. Miscellaneous

**YEAR 2016**

<b>Orientation</b>	<b>Campus</b>	<b>Date</b>	<b>Resources</b>
Domestic Violence and Sexual Abuse	Mayagüez	January 14	Puerto Rico Police Department
Information table on Domestic Violence and Sexual Abuse	Bayamón	February 4	Mrs. Sara Barreto Professional Counselor
Domestic Violence and Sexual Abuse	Mayagüez	February 10	Puerto Rico Police Department
Guidance on Sexual Assault – Title IX	Rio Piedras	February 11	Mrs. Sara Barreto Professional Counselor
Drug and Alcohol Prevention	Vega Baja	February 17	ASSMCA
Domestic Violence in Dating	Vega Baja	February 23	Oficina de la Procuradora de Mujeres
New Student Orientation	Caguas	March 7 & 8	Office of the VP-Students Affairs Personnel
New Student Orientation	Bayamón	March 15	Mrs. Sara Barreto Professional Counselor
New Student Orientation	Bayamón	March 16	Mrs. Sara Barreto Professional Counselor
Drug and Alcohol Regulations and Federal Regulation – Title IX	Caguas	April 5	Personal de Oficina de VP-Asuntos Estudiantiles
New Student Orientation	Rio Piedras	April 26	Mrs. Sara Barreto Professional Counselor
Drugs and Alcohol	Mayagüez	April 26	Puerto Rico Police Department
Sexual Violence Prevention	Vega Baja	June 1	P. R. Health Department -Mrs. Edith Crespo
Domestic Violence Prevention	Rio Piedras	June 7	Oficina de la Procuradora de Mujeres
New Student Orientation	Bayamón	June 27	Mrs. Sara Barreto Professional Counselor
New Student Orientation	Bayamón	June 29	Mrs. Sara Barreto Professional Counselor

Drogas y Alcohol	Ponce	July 26	Puerto Rico Police Department
New Student Orientation	Caguas	August 30	Professional Counselor -Sra. Yamilis Rivera

**YEAR 2016**

Drugs and Alcohol Orientation, use and abuse of controlled substances	Caguas	August 31	Narcotic Division, Caguas
New Student Orientation	Caguas	1 / Sept.	Professional Counselor -Sra. Yamilis Ramos
New Student Orientation	Caguas	3 / Sept	Professional Counselor - Sra. Yamilis Ramos
Information Table on Cooperatives, Domestic Violence and Sexual Assault	Bayamón	7 / Sept.	Professional Counselor - Sra. Sara Barreto
Domestic Violence and Sexual Abuse	Ponce	7 / Sept.	Puerto Rico Police Department
World of Drugs, Domestic Violence	Caguas	12 / Sept.	Dr. Francisco Malavé
Drugs and Alcohol	Orlando	15 de Sept.	Cintas Corporation
Prevention Week: Information Table on: Illegal Use of Drugs and Alcohol, Bullying, Domestic Violence, Date Rape, Stalking	Caguas	19 al 22 / Sept	Office of VP-Students Affair Personnel
World of Drugs, Domestic Violence	Caguas	4 Oct.	Professional Counselor -Sra. Sara Barreto
Domestic Violence	Orlando	5-6 Oct.	I am Gladys Cabrera Foundation
Talk on Cliam your power	Caguas	12 Oct.	Escape Program
World of Drugs, Domestic Violence	Caguas	9 / Nov.	Dr. Francisco Malavé
New Student Orientation	Caguas	21 al 24 / Nov.	Office of VP-Student Affair Personnel

**YEAR 2017**

<b>YEAR 2017</b>			
New Student Orientation	Caguas	23 Aug.	Vice Presidency of Student Affairs Guidance and Counseling Program
New Student Orientation	Caguas	17 Aug.	Vice Presidency of Student Affairs Guidance and Counseling Program
Information Table: Use and Abuse of Drugs and Alcohol, Mental Health, Victims of Rape, Sexual Abuse, Victim of Domestic Violence, Bullying, Emergencies, Earthquakes and Others.	Caguas	15 Aug.	Vice Presidency of Student Affairs Guidance and Counseling Program
Group Orientation on Gender Perspective	Caguas	2 Aug.	Professional Counselor Office
New Student Orientation	Bayamón	11 Sept.	Vice Presidency of Student Affairs Guidance and Counseling Program
New Student Orientation	Bayamón	29 Aug.	Vice Presidency of Student Affairs Guidance and Counseling Program
Information table on Domestic Violence and Sexual Abuse	Bayamón	28 Aug.	Professional Counselor Office
Sexual Harassment Talk	Vega Baja	24 May	Professional Counselor Office
New Student Orientation	Ponce	29 Aug.	Vice Presidency of Student Affairs Guidance and Counseling Program
Prevention talk from ASSMCA	Ponce	6 June	ASSMCA
Prevention talk from ASSMCA	Mayagüez	17 Aug.	ASSMCA
New Student Orientation	Mayagüez	20 July	Vice Presidency of Student Affairs Guidance and Counseling Program
Domestic Violence Talk	Mayaguez	7 de junio	Professional Counselor Office

Information Table: Use and Abuse of Drugs and Alcohol, Mental Health, Victims of Rape, Sexual Abuse, Victim of Domestic Violence, Bullying, Emergencies, Earthquakes and Others.	Caguas	15 de agosto	Vicepresidencia de Asuntos Estudiantiles Programa de Orientación y Consejería
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**YEAR 2018**

Interpersonal Relations Talk	Vega Baja	Enero/23	Professional Counselor Office
Suicide Prevention Talk	Mayagüez	Enero/29	First Hospital Panamericano
Bullying Prevention Talk	Ponce	Feb/6	First Hospital Panamericano
Sexual Rape Prevention Talk in University Life	Bayamón	Feb/6	Professional Counselor Office
Talk on Prevention of Alcohol Use and its Consequences	Mayagüez	Feb/8	ASSMCA
Prevention Talk Legal Aspects of Domestic Violence	Mayagüez	Feb/28	Puerto Rico Police Department
HIV Prevention Clinic	Mayagüez	Marzo/1	Young Prevention Program
HIV Prevention Screening test	Caguas	Marzo/14	ASSMCA
Designer Drug Prevention Talk	Mayagüez	Marzo/15	Professional Counselor Office

Bullying Talk	Vega Baja	Marzo/21	Professional Counselor Office
HIV Prevention Screening Test	Caguas	Abril/ 5	Professional Counselor Office
Guidance and free tests for Chlamydia and Syphilis	Vega Baja	Abril/18	Professional Counselor Office
Drugs and Alcohol Talks	Bayamón	Abril/23	Professional Counselor Office
Biopsychosocial and Legal Aspects of Domestic Violence	Bayamón	Mayo/31	Professional Counselor Office
Drugs and Alcohol Talks	Vega Baja	Junio/21	Professional Counselor Office
Suicide Prevention Talk	Ponce	Junio/26	Mr. Jorge Vélez
Domestic Violence Prevention Talk	Ponce	Julio/3	Mr. Jorge Vélez
Sexual Assault and Battery Prevention Talk	Caguas	Julio/11	Professional Counselor Office
Sexual Harassment Talk	Mayagüez	Julio/12	Mr. Jorge Vélez
Bullying Prevention Talk	Ponce	Julio/17	Mr. Jorge Vélez
Bullying Prevention Talk	Caguas	Julio/18	Professional Counselor Office
Drugs and Alcohol Talks	Ponce	Julio/24	Mr. Jorge Vélez
Bullying Prevention Talk	Mayagüez	Julio/25	Mr. Jorge Vélez
Drugs and Alcohol Talks	Mayagüez	Julio/30	Mr. Jorge Vélez

**YEAR 2018**

Talk on Sexually Transmitted Diseases	Vega Baja	31 July	Professional Counselor Office
Marijuana Talk: Effects on the Body	Caguas	29 August	Professional Counselor Office
Domestic Violence Talk	Caguas	17 September	Professional Counselor Office
Sexual Abuse/Assault Talk	Ponce	18 September	Rape Victims Help Center - Mrs. Luz Torres.
Sexual Harassment/ Sexual Assault/Rape	Vega Baja	13 November	Professional Counselor Office
Drugs and Alcohol	Vega Baja	5 December	Professional Counselor Office
Domestic Violence	Orlando	12 September	Professional Counselor Office
Domestic Violence / Sexual Assault	Orlando	2 October	Professional Counselor Office
Legal drugs: Tabaco and Alcohol	Orlando	9 October	Professional Counselor Office
New Student Orientation	Caguas	Mar /14 y 18 Aug/ 27 & 30 Sept./ 5, 6, 10, 12, 17 and 19	Vice Presidency of Student Affairs Orientation and Counseling Program

**Year 2019**

Drug & Alcohol Talk	Ponce	January / 9	Puerto Rico Police Department
Talk on the Prevention of Domestic Violence	Mayagüez	January / 24	ASSMCA
Bullying Guidance	Caguas	January / 31	Coordinated by the Office of Counseling
HIV Testing	Vega Baja	Feb / 4	Coordinated by the Office of Counseling
Drug and Alcohol Prevention Talk	Ponce	Feb / 5	Puerto Rico Police Department
Educational Workshop on Diversity	Vega Baja	Feb / 6	Coordinated by the Office of Counseling
Domestic Violence Prevention Talk	Mayagüez	Feb / 6	Puerto Rico Police Department
Drug and Alcohol Prevention Talk	Ponce	Feb / 26	Puerto Rico Police Department
Sexually Transmitted Diseases Talk	Vega Baja	Feb / 28	Coordinated by the Office of Counseling
Talk Prevention Talk to Your Kids About Alcohol	Mayagüez	Feb / 28	ASSMCA
Drug and Alcohol Prevention Talk	Ponce	March / 5	Puerto Rico Police Department
Intimate Partner Violence Prevention Workshop	Vega Baja	March / 21	Coordinated by the Office of Counseling
Bullying Talk	Mayagüez	March / 21	Educational Opportunity Center
Bullying Guidance	Bayamón	May / 2	Coordinated by the Office of Counseling
Drug Counseling	Bayamón	May / 7	Coordinated by the Office of Counseling
Domestic Violence Counseling	Bayamón	Sept / 17	Coordinated by the Office of Counseling
Sexual Assault	Bayamón	Oct / 1	Coordinated by the Office of Counseling
Domestic Violence	Caguas	Oct/2	Coordinated by the Office of Counseling

New Student Orientation	Caguas	March / 11, 18 & 20	Vice Presidency of Student Affairs Orientation and Counseling Program
New Student Orientation	Bayamón	Sept/10, 17 Oct/01, 08, 15 & 21	Vice Presidency of Student Affairs Orientation and Counseling Program
New Student Orientation	Ponce	Mar / 4, 5, 10, 12	Vice Presidency of Student Affairs Orientation and Counseling Program
New Student Orientation	Mayagüez	Jan /10 Feb /27 June / 6, Sept/ 4, 12, 21, 23	Vice Presidency of Student Affairs Orientation and Counseling Program
Emergency Management	Orlando	Sept / 25	Orange County Fire Department
Drugs and Alcohol	Orlando	Oct / 23	Ivette Rivera – Nurse / José Encarnación / Abimael Hernández
Domestic violence	Orlando	Oct / 31	Informational material
Sexual abuse	Orlando	Oct / 31	Informational material

**Year 2020**

Alcohol and Drug Prevention	Ponce	March /3	Gabriel Vega of the Automobile Accident Compensation Administration (ACCAA)
Drugs and Alcohol	Caguas	March / 4	Addiction and Mental Health Services Administration (ASSMCA)
Commemoration of Women's Day	Caguas	March / 5	Sara Barreto, Professional Counselor
Alcohol and Drug Prevention	Mayagüez	March / 5	Gabriel Vega of the Automobile Accident Compensation Administration (ACCAA)
Information Table: Drugs, Domestic Violence, Sexual Assault	Caguas	Sept. / 16	Sara Barreto, Professional Counselor
Sexual Harassment, Cyber Harassment and Sexting	Vega Baja	Oct/7	Wilson Valentín of the Puerto Rican Association for the Welfare of Families (Pro Familias) – Virtual
Sexual and Cyber Harassment	Mayagüez	Oct / 14	Wilson Valentín of the Puerto Rican Association for the Welfare of Families (Pro Familias) – Virtual
Sexual and Cyber Harassment	Ponce	Oct / 14	Wilson Valentín of the Puerto Rican Association for the Welfare of Families (Pro Familias) – Virtual
Information Table: Drugs, Domestic Violence, Sexual Assault	Bayamon	Oct / 21	Sara Barreto, Professional Counselor
Healthy Relationships and Intimate Partner Violence.	Mayagüez	Oct / 21	Wilson Valentín of the Puerto Rican Association for the Welfare of Families (Pro Familias) – Virtual
Healthy Relationships and Dating Violence	Ponce	Oct / 21	Wilson Valentín of the Puerto Rican Association for the Welfare of Families (Pro Familias) – Virtual

Drugs and Alcohol	Vega Baja	Nov / 17	Wilson Valentín of the Puerto Rican Association for the Welfare of Families (Pro Familias) – Virtual
Problematic Substance Use	Mayagüez	Nov / 18	Wilson Valentín of the Puerto Rican Association for the Welfare of Families (Pro Familias) – Virtual
Healthy Relationships and Intimate Partner Violence.	Vega Baja	Dec / 9	Wilson Valentín of the Puerto Rican Association for the Welfare of Families (Pro Familias) – Virtual
Domestic Violence	Mayagüez	Dec / 16	Gretzel Rodriguez – Addiction and Mental Health Services Administration (ASSMCA)

**Year 2021**

Alcohol Prevention	Caguas	May / 5	Susane López – ASSMCA
Alcohol Prevention	Bayamón	May / 11	Marangelys Sosa – ASSMCA
Controlled Substances	Bayamón	June / 30	Wilson Valentín - Pro-Familia
Problematic Use of Controlled Substances	Vega Baja	June / 30	Wilson Valentín - Pro-Familia
Problematic Use of Controlled Substances	Vega Baja	July / 22	Wilson Valentín - Pro-Familia
Desk Information Activity about drug and alcohol abuse, domestic violence, sexual battery, sexual assault, rape and how to be prepare in case of an emergency.	Orlando	August / 24	Studdent Afairs
Bullying	Mayagüez	August / 25	Educational Opportunity Center

Healthy Relationships and Intimate Partner Violence.	Mayagüez	Sept/9	Wilson Valentín - Pro-Familia
Drugs and Alcohol	Ponce	Sept / 14	Gabriel Vega- ACAA
Drugs and Alcohol	Mayagüez	Sept. / 15	Gabriel Vega – ACAA
Healthy Relationships and Intimate Partner Violence.	Ponce	Sept. / 21	Wilson Valentín - Pro-Familia
Sexual Harassment, Cyber Harassment and Sexting	Ponce	Sept. / 21	Wilson Valentín - Pro-Familia
Sexual Harassment, Cyber Harassment and Sexting	Vega Baja	Sept. / 22	Wilson Valentín - Pro-Familia
Sexual Harassment, Cyber Harassment and Sexting	Vega Baja	Sept. / 29	Wilson Valentín- Pro-Family
Healthy Relationships and Intimate Partner Violence.	Mayagüez	Sept. / 29	Wilson Valentin- Pro-Family
Sexual Harassment, Cyber Harassment and Sexting	Caguas / Bayamón	Sept. / 30	Wilson Valentín - Pro-Familia
Healthy Relationships and Intimate Partner Violence.	Vega Baja	Oct. / 4	Wilson Valentín - Pro-Familia
Sexual Harassment, Cyber Harassment and Sexting	Mayagüez	Oct. / 6	Wilson Valentin- Pro-Family
Healthy Relationships and Intimate Partner Violence.	Vega Baja	Oct. / 13	Vice Presidency of Student Affairs Orientation and Counseling Program

**YEAR 2021**

Guidance on the Jesne Clery Act Annual Campus Safety Report	Caguas / Bayamón / Vega Baja / Ponce / Mayagüez	Sept. Various Dates	Vice Presidency of Student Affairs Orientation and Counseling Program
Psychosocial and Legal Aspects of Domestic Violence	Caguas / Bayamón	Dec. / 16	Coordinated by the Office of Counseling
New Student Orientation	Bayamón	March / 9, 10 June / 16, 17 August / 31 Sept. / 14, 21 Oct/4 & Dec. / 7	Vice Presidency of Student Affairs Orientation and Counseling Program
New Student Orientation	Mayagüez	March / 9,10,11 June / 17	Vice Presidency of Student Affairs Orientation and Counseling Program
New Student Orientation	Ponce	March / 10 June / 17	Vice Presidency of Student Affairs Orientation and Counseling Program
New Student Orientation	Vega Baja	March / 9, 10, June / 16, 17 August / 24, 25, 26, 30	Vice Presidency of Student Affairs Orientation and Counseling Program

New Student Orientation	Caguas	March / 9, 10 April / 20, 28 August / 30 Sept/1, 2, 9, 13, 15, 16, 20, 21, 23, 30 Dec / 1, 2, 9	Vice Presidency of Student Affairs Orientation and Counseling Program
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Year 2022			
HIV Clinic	Caguas	April / 20	Health Integrated Program Services
Sexual Harassment, Cyberbullying and Sexting	Caguas	May / 10	William Valentin - Pro-Family
Alcohol Use and Abuse	Caguas	June / 22	Madeline Rosario -ASSMCA
Dating Violence	Caguas	August / 9	María del Rosario Abrams- Office of the Ombudsman for Women
Negative Effects of Drug Use and Abuse	Caguas	Sept / 15	Mrs. Sara I. Barreto – Professional Counselor and Mrs. Maria de los Angeles Gonzalez - Nurse
Sexual Harassment, Cyberbullying and Sexting	Bayamón	May / 5	William Valentin - Pro-Family
Opioids	Bayamón	June / 7	Mrs. Maritza Fuentes - ASSMCA
Alcohol Use and Abuse	Bayamón	July / 12	Sandra Prietri

Dating Violence	Bayamón	August / 9	Mrs. María del Rosario Abrams - Office of the Women's Ombudsman
Orientation for New Students	Bayamón	Dec. / 6 & 13	Vice Presidency of Student Affairs Orientation and Counseling Program
Orientation for New Students	Caguas	March / 10, 14, 16, 17 April / 7 June / 9, 13, 16 August / 29, 31 Sept. / 1, 7, 8, 12, 15 Oct. / 3 & 6	Vice Presidency of Student Affairs Orientation and Counseling Program
Domestic Violence	Vega Baja	August / 9	P. R. Health Department
Dating Sexual Assault	Vega Baja	August / 9	Material Distributed
Bullying	Vega Baja	August / 9	Material Distributed
Substance Use and Abuse	Vega Baja	August / 9	Material Distributed
Emotional intelligence and self-care	Vega Baja	March / 24	Department of Health
Sexual Harassment, Cyberbullying, Sexting Talk	Ponce	May / 2	William Valentin - Pro-Family
Controlled Substance and Alcohol Use Prevention Talk	Ponce	May / 2	William Valentin - Pro-Family
Talk: Healthy Relationships and Dating Violence	Ponce	June / 7	William Valentin - Pro-Family
Controlled Substance and Alcohol Use Prevention Talk	Ponce	August / 30	William Valentin - Pro-Family

Talk on Healthy Couple Relationships and Dating Violence	Ponce	Oct / 6	William Valentin - Pro-Family
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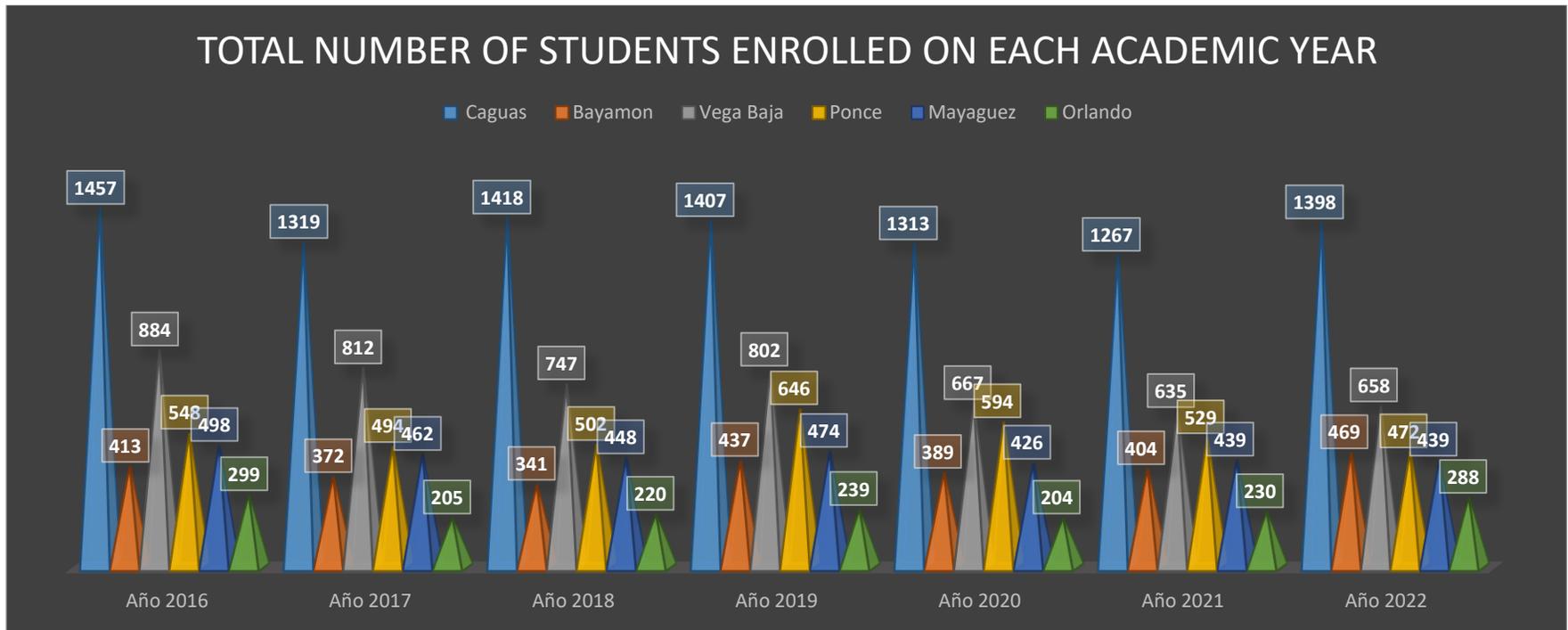
**Year 2022**

Sexually Transmitted Disease Prevention Lecture	Ponce	Oct / 4	William Valentin - Pro-Family
HIV Prevention & Clinical Trials Talk	Mayagüez	Feb / 2	Migrant Clinics
Talk on Domestic Violence in Dating Relationships	Mayagüez	April / 6	William Valentin - Pro-Family
Always Positive Talk	Mayagüez	April / 12	Center for Educational Opportunities, Dr. Iván Báez
Sexual Harassment and Cyberbullying Talk	Mayagüez	May / 4	William Valentin - Pro-Family
Controlled Substances & Alcohol Talks	Mayagüez	June / 1	William Valentin - Pro-Family
Talk on Dating Violence	Mayagüez	June / 31	William Valentin - Pro-Family
Controlled Substance and Alcohol Use Prevention Talks	Mayagüez	August / 31	William Valentin - Pro-Family
Healthy Relationships and Dating Violence Talks	Mayagüez	Sept/7	William Valentin - Pro-Family
Sexual Harassment and Cyberbullying Talk	Mayagüez	Sept/8	William Valentin - Pro-Family
Alcohol Use Prevention Talk	Mayagüez	Sept. / 14	Gabriel Vega -ACAA
Orientation Talk on Title IX, Sexual Harassment and other crimes of a sexual nature.	Ponce	Nov. / 8	Professional Counselor – Jessica Acosta

III. This area of the report contains the statistical data demonstrated in the following graphs with the obtained information of the Title IX Office files during the period covered on this report (January 2016 to December 2022).

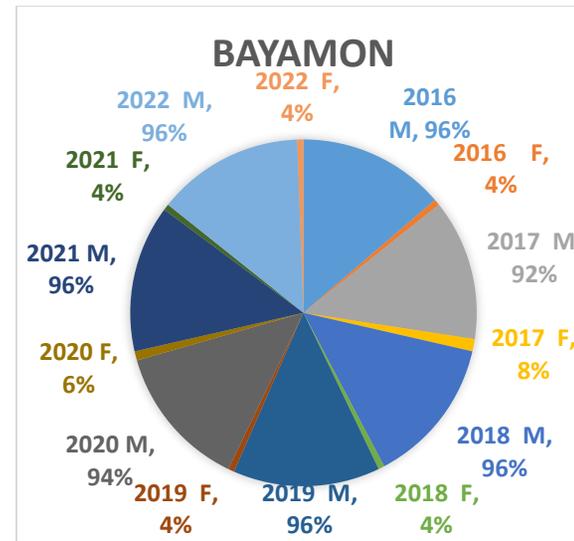
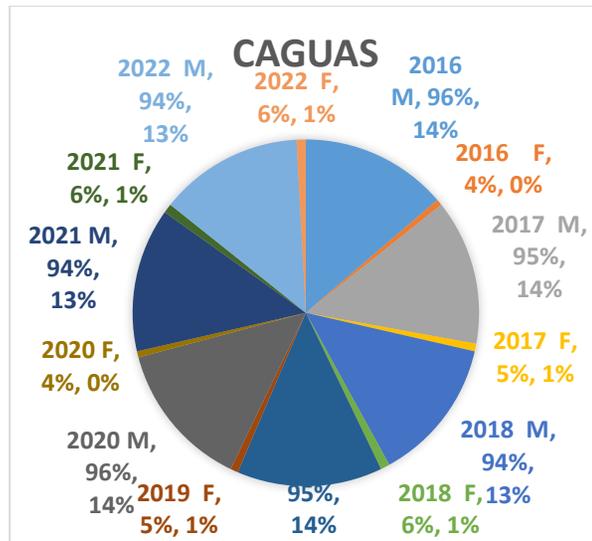
Graph # 1- Student Population by Academic Year illustrating the number of students enrolled in each Campus:

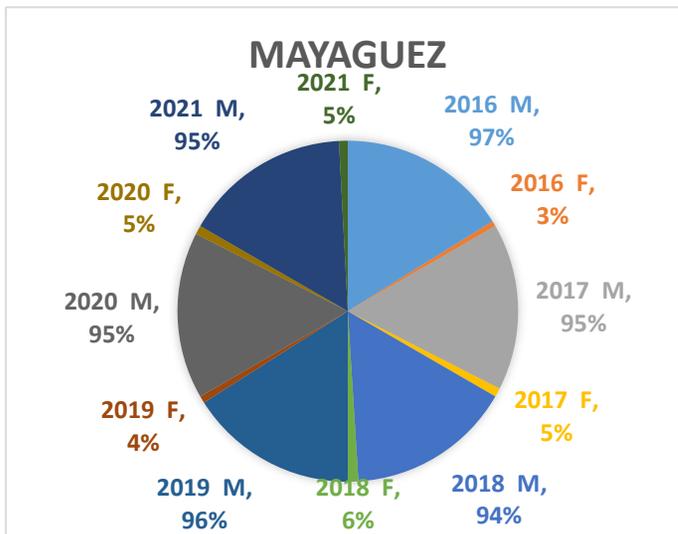
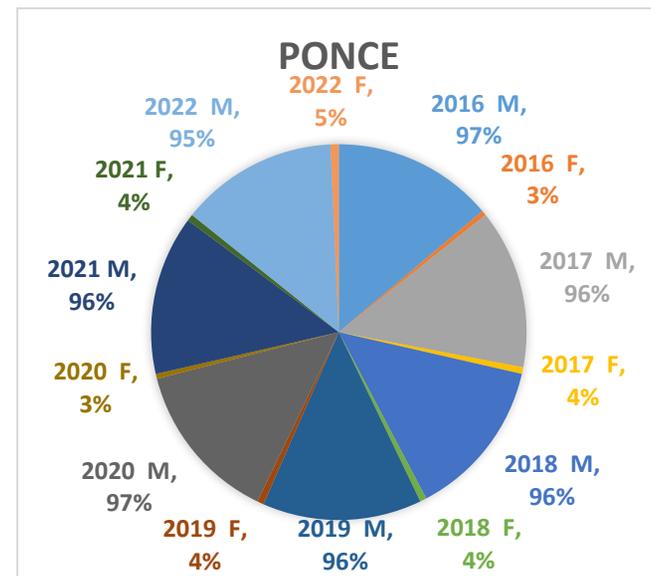
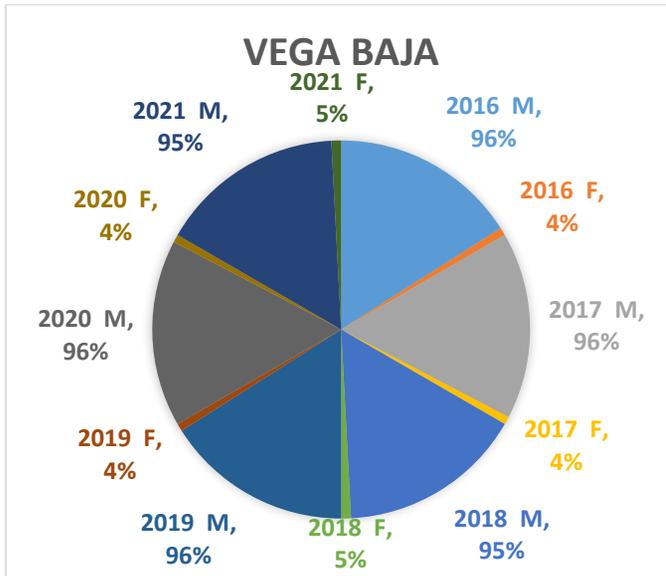
This graph shows the total number of students enrolled on each Campus in the academic year period between, January 2016 to December 2022.



Graph # 2- Student Percentage by Gender Enroll on Each Campus:

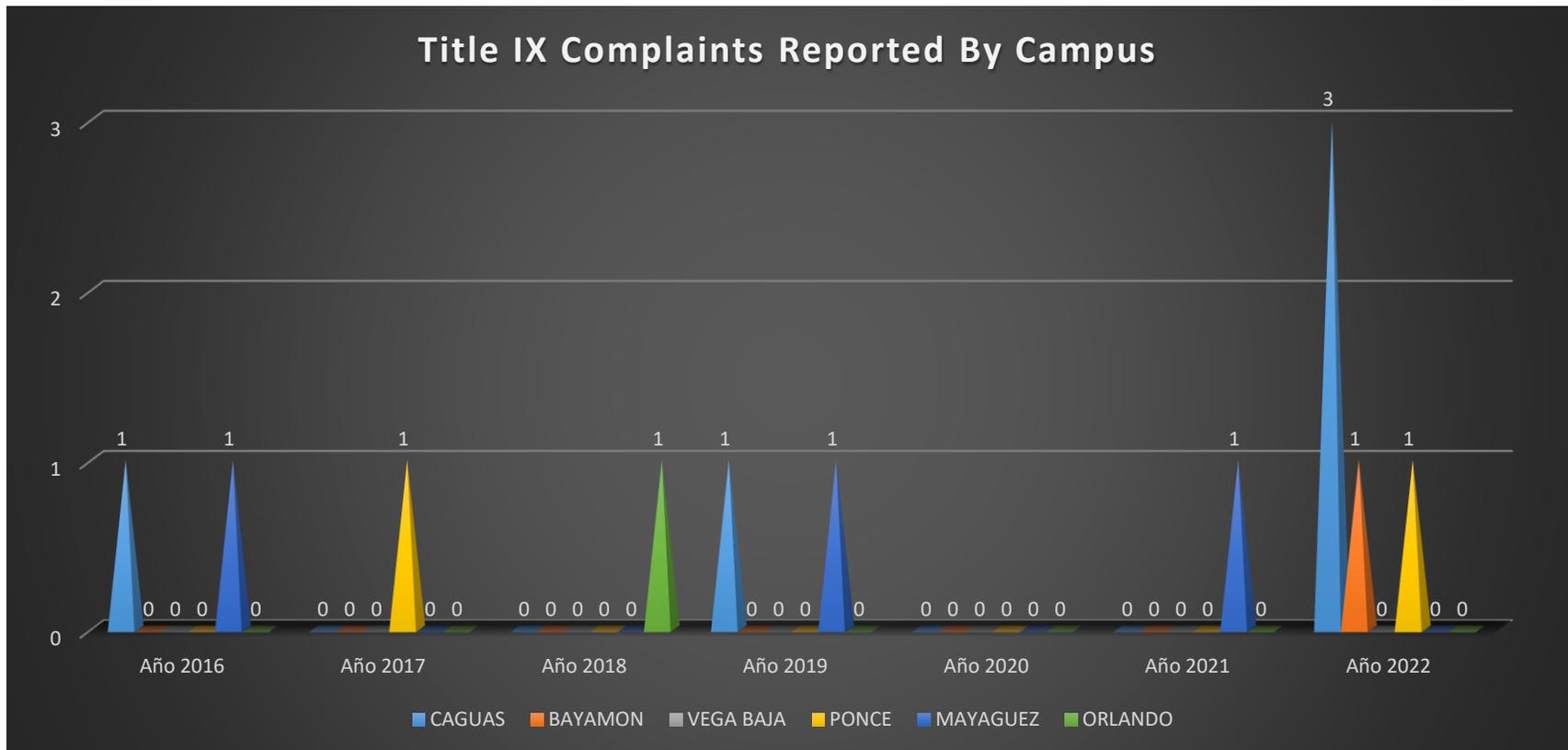
These graphs show the percentage of student by gender population enrolled on each campus during the academic year period from January 2016 to December 2022.





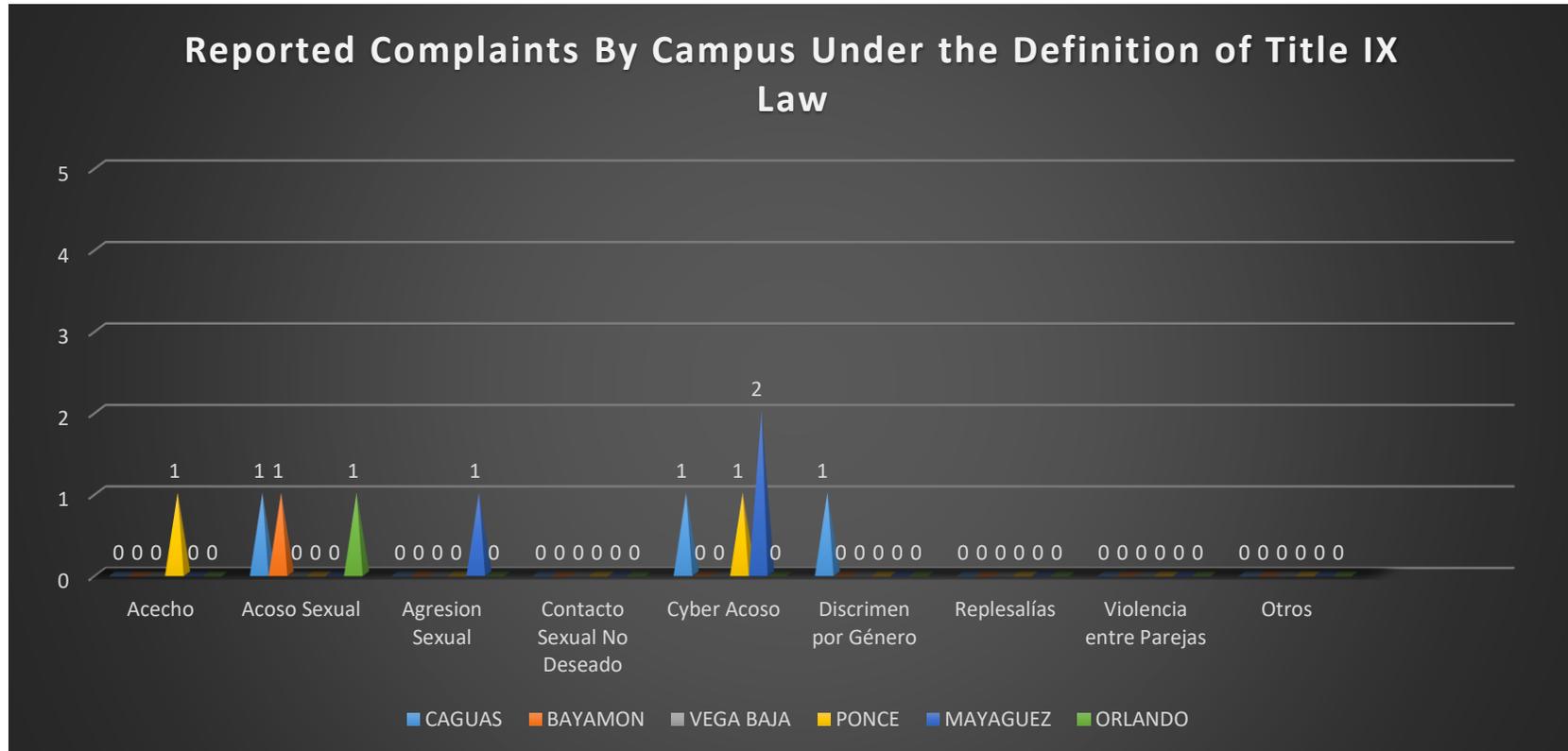
Graph # 3 – Number of Title IX Complaints filed per Academic Year Between January 2016 to December 2022:

This graph shows the number of complaints presented and attended to by the Title IX Office, which were adjudicated under the Title IX law during the academic period that includes from January 2016 to December 2022. The graph does not include the complaints that were reported under Title IX, but did not apply under the Title IX Law.



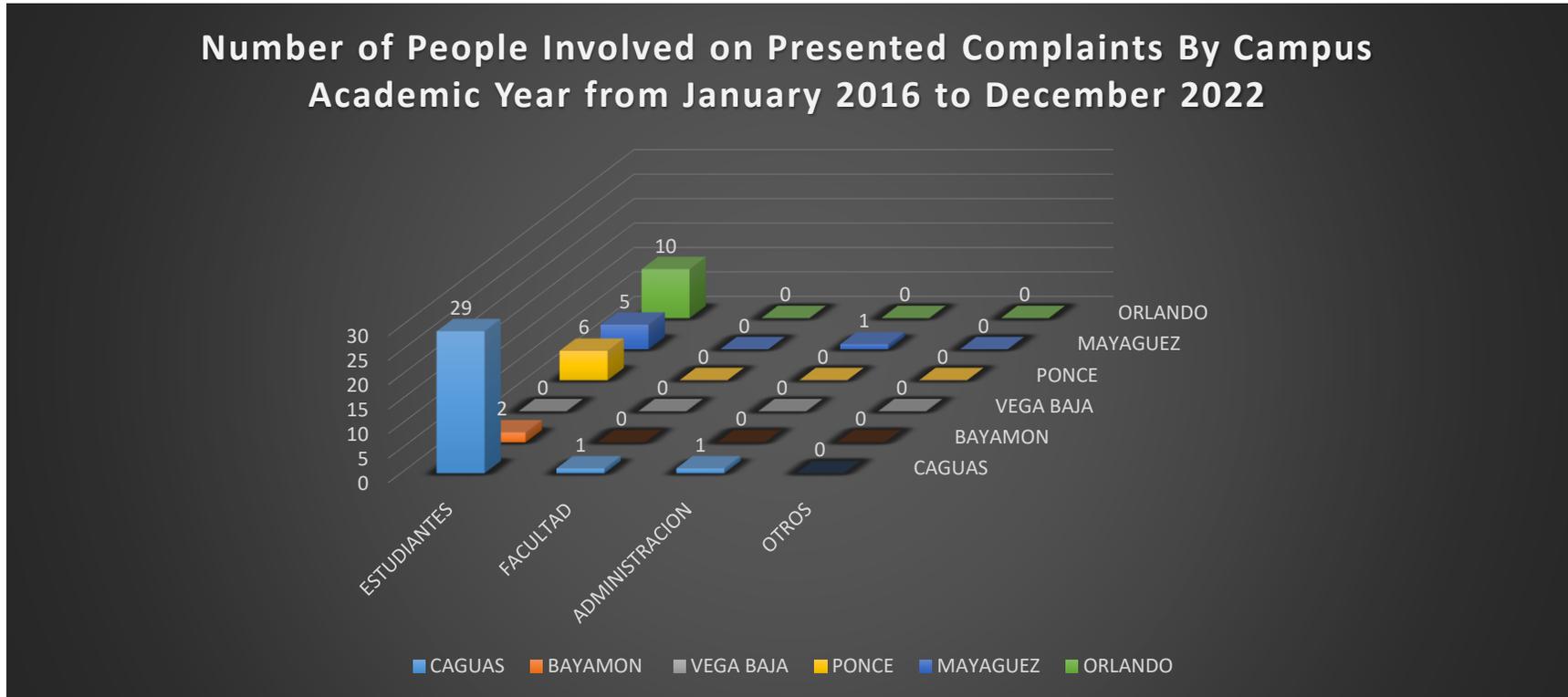
Graph # 4 – Classification of Complaints Reported Under the Sex Discrimination as Defined in the Title IX Law:

This graph shows the classification of the formal complaints handled, as stipulated by the definition under the Title IX law (Stalking, Sexual Harassment, Sexual Assault, Unwanted Sexual Contact, Cyber Harassment, Gender Discrimination, Retaliation, Dating Violence, Others)



Graph # 5 – Number of People Involve on Presented Complaint on Each Campus (Student, Faculty, Administrator, Other)

This graph contains information on people involved in formal complaints submitted to the Title IX office and classified under the position they occupy in the institution during the academic year from January 2016 to December 2022.



#### **IV. Title IX Training Material**

This area of the report contains the information of Training Material for the capacitation of the Title IX Coordinator as well as material available for the Title IX staff that give support to the Office. (for copies of this training material please contact the Title IX Office).

#### **MECH TECH COLLEGE / MECH TECH INSTITUTE**

#### **Title IX Staff Training Materials**

<p>Title IX Compliance Institute-Essential 4-Day Intensive.</p> <ul style="list-style-type: none"><li>• <b>Organization and management system</b></li><li>• <b>Investigation and discipline/grievance procedure</b></li><li>• <b>Victim support and assistance</b></li><li>• <b>Campus culture and climate</b></li></ul>	<p><b>Peter Lake - Magna Publications 12/2015</b></p>
<p>Trauma Informed Interviewing-Turning Understanding into Outcomes</p>	<p><b>Webinar – Guam Coalition Against Sexual Assault &amp; Family Violence 10/2018</b></p>
<p>The Four Corners of Title IX Compliance: Intermediate (Title IX 201)</p> <ul style="list-style-type: none"><li>• <b>Title IX Updates and Proposed New Regulations</b></li><li>• <b>State Law and Case Update, Resolution Agreement Highlights</b></li><li>• <b>Organization and Management</b></li><li>• <b>Investigation, Discipline and Grievance</b></li><li>• <b>Victim and Other Impacted Individual Assistance</b></li><li>• <b>Campus Culture and Climate</b></li></ul>	<p><b>Peter Lake &amp; Julian Williams – ACPA 12/2019</b></p>

<p>Title IX Training Series</p> <ul style="list-style-type: none"> <li>• <b>Module 1-</b> An Introduction to Managing Title IX Sexual Harassment on Campus</li> <li>• <b>Module 2-</b> Formal Complaints Of Title IX Sexual Harassment</li> <li>• <b>Module 3-</b> Investigations &amp; Informal Resolutions</li> <li>• <b>Module 4-</b> Title IX Hearings</li> <li>• <b>Module 5-</b> Determinations</li> <li>• <b>Module 6-</b> Appeals</li> </ul>	<p><b>Webinar – Six Modules – Thompson Coburn LLP – Scott Goldschmidt and Aron Lacey</b></p> <p><a href="http://www.thompsoncoburn.com/TitleIXMaterials">www.thompsoncoburn.com/TitleIXMaterials</a></p>
<p>Comparison Showing Changes to USED Title IX Rule Effective August 14, 2020</p>	<p><b>Thompson Coburn LLP – Scott Goldschmidt and Aron Lacey</b></p> <p><a href="http://www.thompsoncoburn.com/TitleIXMaterials">www.thompsoncoburn.com/TitleIXMaterials</a></p>
<p>Title IX Compliance Checklist</p>	<p><b>Thompson Coburn LLP – Scott Goldschmidt and Aron Lacey</b></p> <p><a href="http://www.thompsoncoburn.com/TitleIXMaterials">www.thompsoncoburn.com/TitleIXMaterials</a></p>
<p>Due Process Protections Under the New Title IX Regulations</p>	<p><b>6 OCR Webinar -</b>  <a href="https://www.youtube.com/watch?v=GWVBdTviZKE">https://www.youtube.com/watch?v=GWVBdTviZKE</a></p>
<p><b>Regulación Federal Título IX</b></p>	<p><b>Power Point Presentation</b></p>
<p><b>Regulación Federal - Título IX</b></p> <p><i>Requiere una respuesta rápida y efectiva.</i></p>	<p><b>Power Point Presentation</b></p>
<p><b>Hostigamiento Sexual</b></p>	<p><b>Power Point Presentation</b></p>
<p><b>Regulación Federal Título IX Responsabilidad del Docente</b></p>	<p><b>Power Point Presentation</b></p>
<p><b>Title IX: A Discussion</b></p>	<p><b>Webinar – The Federalist Society, Samantha Harris, Attorney Allen Harris Law, Shiwali Parel, Kenneth L. Marcus and Louis D. Brandeis</b></p> <p><a href="https://www.youtube.com/watch?v=uvlHV4LqCwl">https://www.youtube.com/watch?v=uvlHV4LqCwl</a></p>

**V. In this area of the report you will find the telephone numbers of the Title IX Coordinator as well as the institutional personnel that can be in contact, if you believe you have been discriminated under Title IX Law, also you will find telephone numbers of closest hospitals facilities for each Campus and agencies for support with situations related to sex/gender discrimination.**

1. Title IX Coordinador

Dr. César Toro Cabán

1-(787) 744 - 1060

1-(787) 433-3340

Email: [titleixcoordinator@mechtech.edu](mailto:titleixcoordinator@mechtech.edu)

2. Vice President Of Administration

Mrs. Agüilda Gómez

1 - (787) 744-1060

Email: [agomez@mechtech.edu](mailto:agomez@mechtech.edu)

3. Vice President of Students Affairs

Mrs. Lydia Rojas

1 -(787) 744-1060

Email: [lrojas@mechtech.edu](mailto:lrojas@mechtech.edu)

#### 4. Professional Counselor:

Mrs. Sara Barreto:

Bayamón Campus 1-(787) 797-1166

Caguas Campus 1 -(787) 744 - 1060

Email: [sbarreto@mechtech.edu](mailto:sbarreto@mechtech.edu)

Mrs. Jessica Acosta:

Ponce Campus 1- (787) 709 - 4440

Mayagüez Campus 1- (787) 834 – 5225

Email: [jacosta@mechtech.edu](mailto:jacosta@mechtech.edu)

Mrs. Gilmary Villanueva

Vega Baja Campus 1 (787) 807-0575

Email: [gvillanueva@mechtech.edu](mailto:gvillanueva@mechtech.edu)

5. Academic Dean

Mrs. Carla Fontan

Vega Baja Campus 1- (787) 807 - 0575

Email: [cfontan@mechtech.edu](mailto:cfontan@mechtech.edu)

6. MTI Campus Director

Mrs. Mayra Sanchez

Orlando Campus 1 (407) 888 - 1112 x.6053

Email: [msanchez@mechtech.edu](mailto:msanchez@mechtech.edu)

7. Bayamon Campus Director

Mr. Eric Rivera

1-(787) 797-1144

Email: [erivera@mechtech.edu](mailto:erivera@mechtech.edu)

8. Ponce Campus Director

Mr. David Torres

1-(787) 709-4440

Email: [dtorres@mechtech.edu](mailto:dtorres@mechtech.edu)

9. Mayaguez Campus Director

Mrs. Deysha Aponte

1-(787) 834-5225

Email: [daponte@mechtech.edu](mailto:daponte@mechtech.edu)

**VI. AGENCIES FOR ASISTANCE TO VICTIMS OF SEXUAL/GENDER DISCRIMINATION:**

**Emergency Services:**

1. Emergency: Call 911
  2. Puerto Rico Police Departemt: (787) 743 – 2020
  3. Puerto Rico Police Sexual Crimes Division: (787) 343-0000
- Caguas (787) 743 – 7252 Ext. 4116

Bayamón (787) 269 – 2030 Ext. 4266

Vega Baja (787) 858 – 2866 Ext. 4033

San Juan (787) 793 – 1234 Ext. 3246

Mayagüez (787) 805 – 4425 Ext. 4116

Ponce (787) 284 – 4040

#### **4. Orlando**

Emergency: call 911

Victim Service Center of Central Florida 24/7 Hotline

(407) 497 – 6701

Orange County Domestic Violence Task Force 24/7 Hotline

(407) 823 – 1200

Help Center for Rape Victims (CAVV) Puerto Rico Health Department (787) 765 – 2412

(787) 756 – 0910

**Help for Rape Victims, P.R. Department of Health**

**Contact Phone Numbers:**

(787) 765 -2285

(787) 474 – 2028

1-(800) 981-5721 Toll Free number

**Department of Justice – Assistance to Victims and Witnesses**

(787) 729 – 2516

**Mental Health Services and Against Addictions (ASSMCA)**

Caguas (787) 746 – 3630

Bayamón (787) 786 – 1012

Vega Baja (787) 840 – 5121

San Juan (787) 751 – 0391

Mayagüez (787) 878 – 3252

Ponce (787) 833 – 0663

ASSMCA PAS (The Psychosocial First Aid Line) –1- (800) 981 - 0023

**Legal Services:**

Prosecutor's Office (787) 641 – 6269

Legal Services (787) 781 - 7860

**Hospitals Near Campuses**

Cities	HOSPITAL	Phone Number
Caguas	Hospital Menonita	(787) 653 -0550
Bayamón	Hospital Hima San Pablo	(787) 620 - 4747
Ponce	Hospital Episcopal San Lucas	(787) 840 – 4545
Rio Piedras	Centro Médico	(787) 777 - 3535
Vega Baja	Hospital Wilma N. Vázquez	(787) 858 – 1580
Mayagüez	Hospital Dr. Ramon Emeterio Betances	(787) 834 - 8686
Orlando	Orlando Health Emergency Room and Medical Pavilion	(321) 842-1270

**Guidance for Victims of Domestic Violence:**

“Paz” for Women Coordinator: 787-281-7579, 787-777-0378

Help Line 939-CONTIGO (24 hrs) - 939-266-8446

Help Line "Community Alliance for Integrated Services to Victims" (CAISS project, 24 hrs)- 939-255-9800

Hogar Nueva Mujer Help Line (24 hrs)- 787-202-4634

Proyecto Matria (24 hrs)- 787-489-0022

Taller Salud (24/7) - 787-697-1120

Legal orientation line for survivors of gender violence Casa Protegida Julia de Burgos (Tuesday to Thursday from 4:00 p.m. a 7:00 p.m.)- 939-301-0525

Office of the Women's Advocate:

Emergency Line: 787-722-2977

Emergency Line outside the Metro area- 1-800-981-9676

San Juan Office- 787-721-7676

### **Hostels**

Casa de la Bondad- (787) 852-7265/ (787) 852-7265

Casa de Todos- (787) 734-5511 / (787) 734-3132

Casa Protegida Julia de Burgos-(787)723-3500 ó 723-3520, (787) 284-4303

Hogar Ruth- (787)883-1884, (787) 883-1804

CAPROMUNI- (787) 880-2272/ (787) 879-3300

Hogar La Piedad- (787) 743-7658/ 787-258-5162

Iniciativa Comunitaria- 787-283-1520/ 787-755-6204

**Service Centers (legal assistance, psychological services, among others)**

Support and services for crime victims (Utuado)- (787) 894-9442 y 894-7639

Casa de la Bondad (Humacao)- 787-852-7265

Casa Pensamiento Mujer del Centro (Aibonito) - (787) 735-6698

Casa Protegida Luisa Capetillo (Arecibo)- (787) 880-6944 / (787) 878-1935

LGBTT Community Center of Puerto Rico - (787) 294-9850

Support Center for Crime Victims (CAVIC)- (787) 763-3667

Support Center for Rape Victims (CAVV)- (787) 765-2285

Center for Transformation and Help for Survivors of Gender Violence (Ce-Transform)- (787) 765-4500

Comprehensive Victim Support Center (CIAV)- (787) 999-9545

Dominican Women's Center - (787) 772-9251

Puerto Rico Justice Health Center (San Juan Bautista Medical School, Caguas)- (787) 743-3038 ext. 3210

New Woman and New Family Center (Barranquitas)- (787) 857-4685

Sor Isolina Ferré Center- (939) 732-2771

Casa Juana Colón Support and Guidance for Women (Comerio)- (787) 875-3170

Envejecer en Armonía (Aibonito)- (787) 735-2126

Fundación Alas a la Mujer- (787) 200-5170, (787) 783-4535, 787-900-2166

Hogar Nueva Mujer Santa María (Cayey)- (787)-263-6473, (787) 263-8980, (787) 548-0709

Community Initiative - 787-250-8629 ext.501, 503

Help Line 939-CONTIGO - 939-266-8446

Oficina de la Mujer (Municipio de Caguas)- (787) 704-2020, (787) 653-8833 ext. 2939

Office for the Comprehensive Development of Women (ODIM, San Juan Municipality)- 787 480- 6832, 787-480-6831

Office for Promotion and Human Development (Arecibo)- (787) 817-6951

ProFamily -(787) 765-7373, (787) 766-0000, (787) 751-0820

With You Woman Coameña Program (Municipio de Coamo)- (787) 825-7275

### **Institutions**

Support Center for Crime Victims (CAVIC)- (787) 763-3667

Comprehensive Victim Support Center (CIAV)- (787) 999-9545

Women and Health Center (UPR Medical Sciences Campus in Río Piedras) (787) 758-2525, exts. 1360, 1368

Violence Prevention Program against Women (UPR Humacao)- 787-850-0000 ext. 9629

Domestic Violence Program, Community Mental Health Clinic, Carlos Albizu University, San Juan Campus: (787) 725-6500 ext.1107  
y/o 1117, Appointments: (787) 724-2222, (787) 724-2272

Pro Bono VIVID (UPR, Law School)- [probonovivid@gmail.com](mailto:probonovivid@gmail.com)

Recuperado de: <https://ayudalegalpr.org/resource/violencia-domstica-a-dnde-llamar>

## VII. Referencias Electrónicas:

Manual de Título IX de Mech Tech College / Mech Tech Institute Title IX Policy and Procedure Handbook

<https://www2.ed.gov/about/offices/list/ocr/docs/titleix-summary.pdf>

<https://www.ed.gov/news/press-releases/us-department-education-releases-proposed-changes-title-ix-regulations-invites-public-comment#:~:text=The%20Department's%20comprehensive%20review%20of,Sexual%20Orientation%20or%20Gender%20Identity.>

<https://www.lexjuris.com/revista/opcion1/2004/Analisis%20de%20los%20Cerechos%20Constitucionales%20de%20los%20Estudiantes%20de%20Puerto%20Rico.htm>

<https://www.ed.gov/news/press-releases/fact-sheet-us-department-educations-proposed-change-its-title-ix-regulations-students-eligibility-athletic-teams>

<https://blog.ed.gov/2023/05/a-timing-update-on-title-ix-rulemaking/>

1 Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act or 'Clery Act' is a federal

statute codified at 20 U.S.C. § 1092 (f), implementing regulations in the U.S. Code of Federal Regulations at 34 C.F.R. 668.46

2 Violence Against Women Reauthorization Act of 2013 (VAWA)

<https://www2.ed.gov/about/offices/list/ocr/newsroom.html>

Webinars:

1. <https://www.youtube.com/watch?v=vHppcOdrzCg>

OCR Title IX Webinar: Bias and Conflicts of Interest

2. <https://www.youtube.com/watch?v=uVEv4q-5LgY>